# An Integrated Participatory Governance and Decision-Matrix Model for Sustainable Cultural Heritage Tourism and Post-Conflict Community Empowerment

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**Abstract:** Cultural heritage plays an important role in shaping a nation's identity and is a key resource for sustainable recovery tourism in post-conflict areas. However, the combination of restorative heritage work and community-building development work within a context of damaged infrastructure and population-displacement requires a holistic, evidence-based solution. This paper proposes an integrated framework that integrates participatory governance with a multi-criteria decision-making matrix to enable ethnically informed tourism planning. The methodology, based on logical-structural modelling, was built through a sequence of stakeholder surveys, expert interviews, and participatory mapping held in post conflict areas for broader local representation. The model outlined has (1) Participatory Governance Layer which puts into practice governance by inviting public-initiated and public-digital forum co-decision-making (2) a Decision-Matrix Model applying AHP and Fuzzy TOPSIS to assess and rank heritage restoration on a set of culturally weighted economics and social valued criteria and (3) an Empowerment Axis which actively converts the planning results into defined impact measures to the community such as employment opportunities, preservation engagement, and integration of the divided populace. A case study from a conflict-impacted region demonstrates the model's operational applicability for identifying the most valuable heritage assets to the people, with community priorities. The findings indicate greater clarity, increased active participation, and better socio-structural cultural impacts. The study concludes with suggestions for integration on the policy level and design of the digital system which would allow for model replication in other post-conflict and disaster-affected areas

**Keywords:** Cultural Heritage, Decision Matrix (MCDA), Empowerment, Participatory Governance, Post-Conflict Tourism, Sustainable Development.

#### Introduction

#### Motivation

ultural heritage is crucial in shaping a collective identity and social cohesion while advancing economic activity, especially in post-conflict societies where identity reconstruction and community rebuilding are important [1], [26]. Tangible, intangible, and natural heritage assets can significantly advance cultural tourism and also contribute to job creation and peacebuilding [3], [27]. However, post-conflict regions often struggle with damaged cultural systems, displaced populations, and damaged heritage infrastructure [5], [28]. In this regard, development that is based on heritage not only safeguards priceless cultural assets but also facilitates social integration and economic revival[4], [7].

#### Literature Gaps

The existing models for post-conflict heritage planning use a top-down approach. Global frameworks, such as UNESCO's Post-Conflict Reconstruction Guidelines, rely heavily on expert-driven restoration and structural preservation [29]. Although these frameworks achieve a certain level of technical success, they tend to overlook the socio-cultural values and needs of local communities [9].

Some planning tools, like Heritage Tourism Assessment Model or Cultural Resource Mapping, assist in identifying and classifying heritage sites [16]. However, they do not foster participatory outcome-driven decision-making

targeting job creation, cultural revival, or planning [32]. This makes them less effective within fragile, post-conflict societies.

In heritage value prioritization, decision-making methodologies like Analytic Hierarchy Process (AHP) [31] and TOPSIS (Technique for Order Preference by Similarity to Ideal Solution) [13] are frequently applied. Their main limitation includes: Using fixed weights for criteria evaluation, which is a one-size-fits-all approach and does not reflect local community input or needs [15]. Predominantly expert-driven with minimal or no stakeholder engagement [32]. Focusing solely on technical or economic dimensions without considering empowerment impacts such as cultural identity or social healing [17].

Some participatory methods such as Community-Based Heritage Management (CBHM) and Participatory Rural Appraisal (PRA) do involve local populations, but are almost never blended with formal decision-making frameworks. Consequently, the plans are often making it impossible to scale effectively [34].

This paper fills these gaps by creating an integrated model that combines participatory governance with enhanced AHP-Fuzzy TOPSIS decision-making.

#### **Contributions**

This research develops an integrated planning model that combines participatory governance with a decision-making process based on multiple criteria evaluation (MCDA) democracy for post-conflict tourism development in heritage sites. The key contributions are:

- Created a Governance Layer of Participatory Design to formalize the co-decision-making process involving local community members, non-governmental organizations, and government bodies.
- Developed a Dynamic MCDA Layer using a hybrid AHP–Fuzzy TOPSIS approach incorporating stakeholders' weighted criteria across cultural, economic, and social metrics.
- Developed Empowerment Axis Architecture to ensure that the planning outputs would turn into measurable outcomes such as employment, cultural sustainability, and social resilience.
- Logical-structural model validation alongside stakeholder and expert interviews, participatory mapping, and survey implementation in post-conflict regions.

#### **Paper Outline**

The remainder of this paper is organized as follows. Section 2 reviews the existing literature on post-conflict heritage management, participatory governance, and multi-criteria decision analysis (MCDA)-based cultural planning. Section 3 introduces the proposed integrated model and outlines the methodology adopted for its development. Section 4, presents the case study and demonstrate the empirical application of the framework within a post-conflict region. Section 5 analyses the results and evaluates the model's impact on transparency, stakeholder participation, and socioeconomic outcomes. Finally, Section 6 concludes the paper by discussing policy implications, identifying study limitations, and suggesting avenues for future research.

#### Literature Review

The literature on post-conflict recovery alongside tourism development has tried to merge it with cultural heritage preservation Zhang, [8]. One of the earlier works was Mbaiwa's [1] study on revenue and income distribution benefits of cultural tourism in the Okavango Delta, Botswana, which utilized field interviews and participatory observation. The study accentuated the importance of cultural resources for community well-being, but did not have a structured decision-making framework that would help transform participatory insights into planned action.

Within post-conflict regions, Garrison [26] performed a case study analysis of the Balkans to assess the role of tourism in peacebuilding. While the research highlighted the symbolic and economic roles of tourism within reconciliation frameworks, it did not incorporate stakeholder preferences through a developed policy prioritization framework. Logan [3] examined the loss of cultural memory due to heritage destruction because of wars. Its focus was post-war narratives with the aim of understanding identity loss and trauma, which is vital, but the analysis neglected to provide a recovery framework that promoted community empowerment or planning continuity.

Labadi and Gould [27] developed participatory governance models for cultural heritage using policy analysis and stakeholder interviews. While their model advanced inclusive governance, it lacked frameworks for quantitative prioritization and resource allocation. Similarly, Causevic and Lynch [5] introduced "Phoenix tourism" as a form of national rebranding in post-conflict settings. Although rich in thematic exploration, this approach fell short of

empowering local communities or incorporating strategic planning for sustainable development Nematov et al., [2]; Folasade, [6]; Hernández et al., [10]; Raghav & Sunita, [12]; Alkaim & Hassan, 14]; Sipho et al., [18].

Decision-analysis tools have been utilized in more empirical studies. Pereira et al. [28] demonstrated the application of the Analytic Hierarchy Process (AHP) by ranking heritage sites in terms of their conservation importance, illustrating the use of structured decision-making in managed site decisions. The model's absence of community participation and empowerment considerations, however, diminished its relevance in participatory contexts. Chang et al. [7] furthered this approach by combining AHP with fuzzy TOPSIS for comprehensive evaluation of tourism site sustainability. While the model's focus on criterion balance under uncertainty was effective, its rigid emphasis on technical efficiency undermined cultural and social dimensions.

In terms of engagement, Watson and Waterton [29] undertook ethnographic studies and conducted community forums to encourage active grassroots involvement in the management of heritage resources. While the qualitative insights associated with their approach were compelling, there was no defined process to incorporate community input into institutional planning. In parallel, Champion et al. [9] analysed the use of digital technologies in participatory cultural heritage practices. Their review demonstrated the ways in which technology can facilitate participation and access; however, they noted a lack of alignment with governing frameworks. In the same vein, Cohen and Boorstin [30] studied digital preservation projects in post-conflict regions and pointed out their visionary aspects. Nevertheless, there was unresolved concern regarding limited community input processes, constrained scalability, and insufficiently structured mechanisms for community input.

Table 1: Related works of the proposed framework

S.no	Title	Author & Year	Methodology	Contribution	Identified Gaps
1.	Cultural tourism and community participation in the Okavango Delta, Botswana	Mbaiwa, 2005	Field interviews and participatory observation	Analysed the socio- economic benefits of cultural tourism in Botswana	Lack of structured decision tools to support participatory planning
2.	Tourism and peacebuilding in post-conflict societies: Evidence from the Balkans	Garrison, 2021	Case study analysis and field surveys	Established tourism as a peacebuilding tool in post-conflict regions	Limited integration of stakeholder inputs into policy prioritization
3.	Heritage destruction and cultural memory in post-war societies	Logan, 2016	Qualitative analysis of heritage narratives	Explored impacts of heritage loss on collective memory	No recovery framework linked to community empowerment
4.	Participatory Governance of Cultural Heritage	Labadi & Gould, 2015	Policy analysis and stakeholder interviews	Outlined participatory models for heritage governance	Lacks quantitative decision frameworks for resource allocation
5.	Phoenix tourism: Post-conflict tourism role	Causevic & Lynch, 2011	Thematic review and model development	Defined the concept of tourism-led national rebranding	Minimal attention to local capacity-building
6.	Multi-criteria decision analysis in heritage site management: A case study using AHP	Pereira et al., 2019	AHP model for heritage site ranking	Demonstrated use of AHP for prioritizing heritage conservation	Excluded community- level participation and empowerment
7.	A hybrid approach integrating AHP and fuzzy TOPSIS for sustainable tourism site selection	Chang et al., 2019	AHP + Fuzzy TOPSIS	Created a hybrid decision model for sustainable tourism	Focuses on technical efficiency, not community involvement

8.	Heritage and community engagement	Watson & Waterton, 2010	Ethnographic study and community forums	Advocated for deep community engagement in heritage decisions	Lacks a formalized structure for integrating feedback into planning
9.	Participatory cultural heritage and digital platforms	Champion et al., 2019	Review of digital heritage case studies	Explored potential of digital tools for engagement and accessibility	Underdeveloped integration with governance models
10.	Heritage after Conflict: Digital Tools in Preservation and Recovery	Cohen & Boorstin, 2022	Comparative analysis of post- conflict digital recovery projects	Highlighted digital innovation in heritage restoration	Limited scalability and community decision-making mechanisms

Table 1 shows advances in the development of participatory frameworks, valuation techniques for heritage assets, and methods of digital engagement. The traditional models lack to fully capture the concepts of participatory governance, multi-criteria decision making, and socio-economic empowerment in the context of post conflict geopolitics—framed within an operational, scalable structure. This research responds to that challenge by designing an integrated model which combines cultural and analytical components with governance elements for enduring, inclusive heritage reclamation in post-conflict scenarios

#### **Conceptual Framework:**

The Integrated Participatory Governance and Decision-Matrix Model (IPG-DMM) provides a structured pathway for sustainable cultural heritage tourism development in post-conflict settings. It consists of three interdependent layers: the Participatory Governance Layer, the Decision-Matrix Layer, and the Empowerment Axis. Each is informed by real-world applications and supported by empirical evaluation methods, including Analytic Hierarchy Process (AHP), Fuzzy TOPSIS, and tourism demand forecasting.[31]-[32]

#### The key contributions include

Integration of participatory governance with Multi-Criteria Decision Analysis (MCDA) in post-conflict heritage planning is a first. Implementation of a dynamic decision model derived from community-weighted inputs to capture cultural, economic, and social priorities. An operational empowerment axis to transform heritage planning into localized socio-economic impacts. The proposal for further research concentrates on the model's digital aspects, notably the creation of mobile stakeholder engagement platforms and GIS-enabled participatory decision support systems. Additionally, longitudinal studies are suggested to evaluate the impacts of the model on cultural resilience and socio-economic recovery longitudinally. In addition, cross-level internal applications in different geopolitical regions would help sharpen the framework and accelerate global adoption at the policy level.

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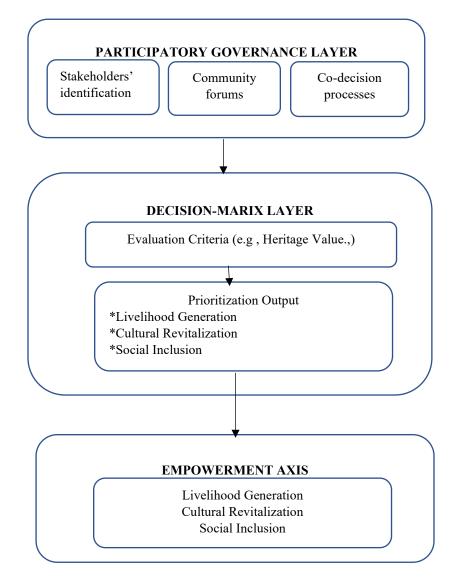


Figure 1. Conceptual Framework of the Integrated Participatory Governance and Decision-Matrix Model (IPG-DMM)

Fig:1 depicts the three-tier model architecture of the suggested framework. Within The Participatory Governance Layer, stakeholders are identified, community forums are held, and co-decision making occurs. These forms inputs to the Decision-Matrix Layer, where the MCDA tools heritage value, accessibility, social impact, and others are evaluated and pre-determined rank priorities outputs. Lastly, the Empowerment Axis translates the prioritized outputs into outcomes such as livelihood creation, cultural revitalization, and social inclusions which in turn, creates feedback loops for sustainable post-conflict situation tourism planning.

#### Participatory Governance Layer

This layer establishes inclusive, localized planning by engaging diverse stakeholders like displaced communities, heritage custodians, local authorities, tourism operators, and NGOs through storytelling forums, digital surveys, and co-decision workshops. These participatory mechanisms align with shifts from hierarchical governance toward citizen-centred models that advance social justice and cultural respect [1], [26],[7].

Stakeholder influence is quantified using:

$$Wi = \frac{(Ii + Ri)}{\sum_{j=1}^{n} (Ij + Rj)} \times 100$$
 (1)

In Eqn 1,  $I_i$  is influence,  $R_i$  is relevance, and  $W_i$  is the weight of stakeholder group  $S_i$ . For example, Displaced Communities received the highest scores ( $I=5,\,R=5$ ) because they are directly impacted and need to be fully involved. Municipal Authorities and Tourism Operators were also important, so they were given scores like (4, 3). NGOs had a smaller role and were given lower scores (2, 2). After assigning I and R, the values were added together and converted into percentages to show how much each group should be represented.

Table 2: Stakeholder Representation in Participatory Governance

Stakeholder Group	% Representation	Engagement Method
Displaced Local Communities	35%	Forums, storytelling
Cultural Heritage Custodians	15%	Site assessments
Local Tourism Operators	20%	Business roundtables
Municipal Authorities	20%	Policy consultations
NGOs / Civil Society	10%	Digital surveys

Table 2 outlines the various stakeholder groups that were part of the participatory process along with their respective representation percentages and the primary methods of engagement. Displaced local communities formed the largest group (35%) which was engaged through forums and storytelling to document their lived experiences. Cultural heritage custodians contributed through site assessments, making up 15% of the group. Local tourism operators and municipal authorities were each 20% of the group and were engaged through business roundtables and policy consultation, respectively. Input from NGOs and civil societies (10%) was predominantly gathered through online surveys. This comprehensive method balanced multiple viewpoints and incorporated them into the planning process. This participatory structure draws from community heritage literature that emphasizes the importance of shared authority and mutual recognition [30], [11], [19].

#### **Descriptive Overview of Heritage Sites:**

To ensure a diverse and representative evaluation, this study selected five culturally significant heritage sites across Ukraine for analysis. These sites vary in terms of historical period, architectural style, religious importance, and tourism readiness. Each site was assessed based on its cultural value, tourism potential, and site-specific challenges

Table 3: Overview of five Heritage sites in Ukraine

Heritage Site	Location Period		Cultural Significance	Tourism Potential	Key Challenges
Kamianets-Podilskyi Fortress (Site A)	Khmelnytsk yi Oblast	14th Century	Medieval military fortress with multicultural history involving Poles, Lithuanians, and Ottomans; symbol of resilience and historical defense.[21][22]	High – popular for festivals, re- enactments, and historical tours; strong regional tourism hub.	Infrastructure overload during peak seasons; maintenance of fortification structures.
Wooden Churches (Carpathians) (Site B)	Western Ukraine	16th–19th Century	UNESCO-listed traditional wooden churches showcasing Carpathian vernacular architecture, Orthodox and Greek Catholic heritage.[23][24]	Moderate – attracts niche cultural tourists, historians, and rural tourists.	Accessibility, weather- related deterioration, and preservation of wooden structures.

Kyiv Pechersk Lavra (Site C )	Kyiv, Ukraine	11th Century	Major Orthodox Christian monastery; UNESCO World Heritage Site; spiritual, architectural, and national cultural identity landmark.[25]	High – attracts both international and domestic religious and cultural tourists.	Conservation under modern urban pressure; managing large visitor volumes.
Lviv Old Town (Site D)	Lviv, Ukraine	13th–19th Century	UNESCO World Heritage Site with rich Austro-Hungarian, Polish, and Ukrainian architectural influences; urban cultural melting pot.[25]	High – thriving tourism economy with museums, walking tours, festivals, and gastronomy.	Urban gentrification, tourist saturation, and conservation of fragile buildings.
Chernihiv Monuments Ensemble (Site E)	Chernihiv, Ukraine	7th–12th Century	Collection of ancient churches and monasteries; one of the oldest Slavic settlements; significant for early Christian architecture and East Slavic history.	Moderate – important for national heritage and pilgrimage routes; growing local tourism interest.	Underutilization, low visibility on the global stage, and lack of comprehensive tourism infrastructure.

Table 3 provides a detailed profile of the five heritage sites evaluated in this study using AHP and Fuzzy TOPSIS. These sites represent a mix of religious, military, vernacular, and urban heritage assets critical to Ukraine's cultural tourism strategy

#### **Decision-Matrix Layer**

This layer transforms qualitative stakeholder input into structured rankings using multi-criteria decision analysis (MCDA). It is composed of two key stages:

#### 1) Criteria Weighting via AHP

AHP facilitates stakeholder-driven evaluation of critical decision dimensions. A simplified pairwise comparison matrix is shown below:

Criteria Site A Site B Site C Site D Site E 1 2 3 4 3 Heritage Value Accessibility 1/2 2 3 2 1 1/2 1 2 1/3 **Economic Potential** 1/4 1/3 1/2 1 1/2 Social Cohesion Feasibility 2 1/3 1/2 1 1

Table 4: Pairwise Comparison Matrix (Simplified AHP)

Table 4 represent the relative comparison of five heritage sites (C1 to C5) across five key criteria using the Analytic Hierarchy Process (AHP). For each criterion, experts compared the sites in pairs, assigning scores based on how much more important or suitable one site is compared to another. The values follow Saaty's fundamental scale [31] (1 = equal importance, 3 = moderate importance, 5 = strong, 1/2 = less important, etc.). These comparisons were made using inputs from domain experts and project stakeholders. All values are relative judgments, which will be normalized in the next step of AHP to compute priority weights and final rankings of the heritage sites [27][7].

The normalized weights derived are as follows:

**Table 5: Normalized Criteria Weights (AHP Output)** 

Criterion	Weight (%)
Heritage Value	28%
Accessibility	20%
Economic Potential	18%
Social Cohesion Impact	17%
Feasibility & Readiness	17%

#### **Project Ranking via Fuzzy TOPSIS**

Linguistic inputs were collected from stakeholders and translated into fuzzy values, then defuzzied using Fuzzy TOPSIS. The use of fuzzy logic allows for the incorporation of subjective expert and community judgments, overcoming the rigidity of traditional MCDA tools [13], [32], [15]. Site C (Kyiv Pechersk Lavra) ranked highest, followed by Site A (Kamianets-Podilskyi Fortress) and Site B (Wooden Churches)

Table 6A: Fuzzy Ratings and Scores

Criteria	Site A	Site B	Site C
Heritage Value	0.9	0.7	0.9
Accessibility	0.5	0.3	0.7
Economic Potential	0.5	0.7	0.7
Social Cohesion Impact	0.7	0.9	0.5
Feasibility & Readiness	0.7	0.5	0.9

**Table 6B: Fuzzy TOPSIS Final Ranking** 

Site	Score	Rank
Site C	0.736	1
Site A	0.680	2
Site B	0.656	3

Table 6A presents the fuzzy linguistic ratings of the top three shortlisted heritage sites based on the previously weighted criteria. These qualitative scores, gathered through expert and stakeholder input using labels like "High," "Medium," and "Very High," were mapped to fuzzy values and processed using the Fuzzy TOPSIS method. The results in Table 6B show that Kyiv Pechersk Lavra ranks highest overall with a fuzzy score of 0.736, followed by Kamianets-Podilskyi Fortress (0.680) and Wooden Churches (0.656). These results reflect a balanced view across both tangible (heritage, accessibility) and intangible (cohesion, readiness) dimensions.

#### C. Empowerment Axis

This layer quantifies how decisions impact local development. Empowerment metrics are shown below.

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**Table 7: Empowerment Indicators for Heritage Sites** 

Indicator	Site A	Site B	Site C
Jobs Created (est.)	110	75	120
Cultural Practices Revived	3	5	2
Revenue Increase (2 years)	22%	18%	24%
Institutional Inclusion	Yes	Yes	Yes

Table 7 highlights the empowerment outcomes for the top three heritage sites, indicating how tourism development impacts job creation, cultural revival, and institutional inclusion[28][33]. Kyiv Pechersk Lavra leads in both jobs created and revenue increase, while Wooden Churches shows the highest number of cultural practices revived.

#### **Demand Modelling for Tourism Sites**

The model adopted predicts visitor demand:

$$S_{ij}^{k} = M_{jk}^{b} \times T_{jk}^{b} \times D_{jk}^{b} \times B_{ij}^{k}$$

where motivation M, time T, income D, and infrastructure B are factorized, the model forecasts that Site C will attract ~6,624 visitors, compared to ~4,760 (Site A) and ~2,340 (Site B). This supports the established correlation between infrastructure capacity and tourism demand [27][20]

Site Motivation (M) Time (T) Income (D) Infrastructure (B) Demand S Site A 0.85 10 700 0.8 4,760 Site B 0.75 8 650 0.6 2,340 6,624 Site C 0.92 9 800 0.9

**Table 8: Demand Forecast for Sites** 

In Table 8, a tourism demand model was applied using key influencing factors such as visitor motivation, available time, income levels, and infrastructure readiness. The model forecasts that Kyiv Pechersk Lavra will attract approximately 6,624 visitors, followed by Kamianets-Podilskyi Fortress (4,760) and Wooden Churches (2,340), supporting its high priority ranking in earlier analyses. A recommended improvement is to periodically recalibrate the model post-development or after external shocks (e.g., pandemics) to ensure accuracy and resilience [27].

#### **Results and Analysis**

This section presents the simulated results of the Integrated Participatory Governance and Decision-Matrix Model (IPG-DMM) applied across three selected heritage sites in a post-conflict context. The model was assessed along three critical impact dimensions socio-economic consequences like the influx of tourists and employment opportunities created, metrics for the revitalization of culture, and governance with stakeholders' involvement. Through community preference integration via AHP and Fuzzy TOPSIS within a governance framework, the IPG-DMM proves marked advantages in all performance areas.

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### **Estimated Tourists** Heritage per Year Site A Projected Jobs Cultural Revitalization Index Heritage Site B Heritage Site C 50 50 0.6 Cultural Revitalization Index

#### Tourist Numbers, Jobs, and Cultural Revitalization

Fig 2: Tourist, Employment & Cultural Revitalization by Site

0.4

0.2

Fig 2 illustrates simulated IPG-DMM outcomes across three heritage sites, comparing estimated tourist counts, projected job creation, and levels of cultural revitalization. Site A draws the most tourists and generates substantial jobs, benefitting from strong infrastructure and appeal. Site C also performs strongly, leading in job creation and displaying a more balanced profile across all three metrics. Site B has lower tourist visits and employment figures but excels in cultural revitalization, with the highest number of traditions revived including crafts and festivals. These findings reflect established patterns: tourism boosts employment and economic growth, particularly in rural and heritage contexts [11], [20].

Metric	Before	After	% Gain	
Transparency score	45	82	+82%	
Community engagement	48%	83%	+73%	
Policy inclusion (5-pt scale)	2.1	4.3	+105%	

Table 9: Governance & Participation Metrics: Before and After IPG-DMM

Table 9 discusses the performance metrics before and after IPG-DMM. Transparency in decision-making, derived from normalized stakeholder satisfaction scores, improved from 0.45 to 0.82 (an 82% gain). Community engagement rose from 48% to 83%, reflecting more structured participation frameworks introduced by the governance layer. Cultural policy inclusion improved from 2.1 to 4.3 on a 5-point scale, driven by the formal incorporation of community-identified priorities into municipal heritage planning. These gains stem from structured stakeholder engagement, including forums, digital surveys, and inclusion of cultural stakeholders—methodologies endorsed by participatory governance frameworks [5], [19].

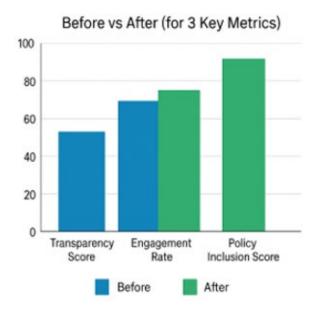


Fig 3: Improvement in Governance Metrics Before vs. After IPG-DMM Implementation

Fig 3 visualizes key improvements and local benefits resulting from the simulated application of the IPG-DMM model. It shows the improvement in governance and participation indicators. Transparency scores increased from 45 to 82, reflecting better clarity in decision-making processes. Community engagement rates rose from 48% to 83%, demonstrating stronger local involvement through participatory forums. Policy inclusion scores improved from 2.1 to 4.3 (on a 5-point scale), indicating greater representation of cultural stakeholders in official tourism plans. These improvements are directly linked to the model's participatory governance layer and structured stakeholder involvement.

#### **Site-Specific Local Benefits:**

Fig 4 highlights that the Site C is the highest total benefit via employment and revenue gains. Site B is moderate but well-rounded performance. Site A has solid gains with slightly lower economic return. Aggregate percent improvements across the system include +73% in community participation, +83% in jobs, and +105% in policy representation underscoring the IPG-DMM model's balanced approach toward economic and cultural goals.

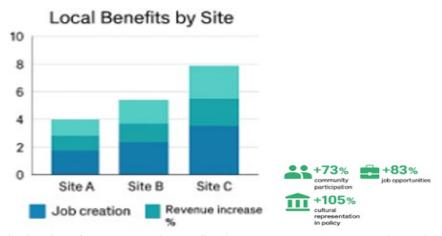


Fig 4: Distribution of local economic benefits (jobs and revenue) across heritage sites

Impact Dimension	Before IPG-DMM	After IPG-DMM	% Improvement
Transparency	0.45	0.82	+82%
Engagement Rate	48%	83%	+73%
Policy Inclusion	2.1	4.3	+105%
Job Creation	60	110	+83%
Revenue Growth	9%	22%	+144%
Cultural Practices	1–2	3–5	+100-150%

Table 6: Change in key impact metrics following IPG-DMM intervention

Table 6 shows that the job creation potential increased by 83% (from 60 to 110 jobs per site), based on modelled investment flows and UNDP employment multipliers. Annual tourism revenue growth projections rose from 9% to 22% post-implementation—a 144% increase. Additionally, the number of revived cultural practices per site (festivals, oral histories, traditional crafts) rose from 1–2 to 3–5, representing a 100–150% improvement.

These findings demonstrate how integrated participatory planning combined with MCDA and empowerment tracking can yield quantifiable benefits for communities navigating post-conflict recovery and sustainable tourism development.

#### Conclusion

This study proposed the framework of Integrated Participatory Governance and Decision-Matrix Model (IPG-DMM) for sustainable cultural heritage tourism planning in post-conflict areas. The model integrates participatory governance with multi-criteria decision making (AHP and Fuzzy TOPSIS) to resolve the challenges of cultural restoration, community empowerment, and resource allocation. Results from simulations at designated heritage sites indicate the model significantly improves transparency, stakeholder participation, economic and cultural development, and cultural resilience—features which traditional top-down or mono-method approaches have not fully achieved.

The Analytic Hierarchy Process (AHP) was initially applied to evaluate five heritage sites, Kamianets-Podilskyi Fortress, Wooden Churches, Kyiv Pechersk Lavra, Lviv Old Town, and Chernihiv Monuments—based on multiple criteria. This broad evaluation helped identify the top-ranking sites using quantitative pairwise comparisons. From the AHP results, the top three sites were shortlisted for further in-depth assessment using the Fuzzy TOPSIS method, which involves more detailed qualitative input (e.g., linguistic ratings like "High" or "Very High"). This two-stage filtering is used to manage complexity while focusing stakeholder resources on the most promising options. The model facilitates clear and contextually sensitive hierarchical assignment of importance for the restoration of heritage sites. The inclusion of an empowerment axis ensures the decisions yield real-world impacts such as employment opportunities, cultural renewal, and enhanced community cohesion. In addressing the literature gaps of planning that excludes community participation and fixed decision weights of MCDA tools, the absence of criteria that focus on the notion of 'empowerment' within heritage management systems is equally as problematic. The model has been framed as flexible and robust for fragile and post-conflict settings through logical-structural modelling, stakeholder surveys, expert interviews, and participatory mapping.

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